

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 1 of 17

The Jefferson County, Missouri, County Council conducted a Regular Meeting on Thursday, December 18, 2025, at Regular Meeting in the Assembly Room of the Jefferson County Administration Center, located at 729 Maple Street, Hillsboro, Missouri.

I. **CALL TO ORDER**

County Executive Dennis Gannon called the meeting to order at 6:30 p.m.

II. **INVOCATION**

County Executive Dennis Gannon gave the Invocation.

III. **PLEDGE OF ALLEGIANCE**

Pledge by Cub Scout Den 5 Webelos of Pack 425

The Pledge of Allegiance was led by Cub Scout Den 5 Webelos, Pack 425.

County Executive Dennis Gannon honored the Veterans and active military by asking them to stand and be recognized for their service.

IV. **ROLL CALL**

Present: Council Member, District 1 Brian Haskins
Council Member, District 2 Billy Crow
Council Member, District 3 Lori Arons
Council Member, District 4 Charles Groeteke
Council Member, District 5 Scott Seek
Council Member, District 6 Tim Brown
Council Member, District 7 Bob Tullock

Absent:

V. **PROCLAMATIONS**

None.

VI. **REPORTS AND COMMENTS FROM COUNCIL MEMBERS**

District 1 - Councilman Brian Haskins:

Wished everyone a wonderful Holiday Season and a Happy New Year.
Announced that he will be retiring next year at this time. Mr. Haskins said it has been the greatest honor to serve and represent High Ridge and the surrounding area.

District 2 - Councilman Billy Crow Jr.:

Thanked Cub Scout Pack 425 for being at the Council Meeting. Mr. Crow said he was also a member of cub scouts and in the same pack when he was their age.
Thanked everyone for helping him in his first year as the Council Member for Dist. 2.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 2 of 17

Mr. Crow stated this is the last meeting of his first year as a Council Member. He thanked everyone for making him feel very welcome and answering all his questions. He is looking forward to at least three more years on the Council.

Mentioned on tonight's Consent Agenda we will authorize over 2.5 million dollars in spending on various County Service projects. Mr. Crow stated that our constituents rightly expect us to spend responsibly, effectively and efficiently, and to make sure they know that we care about spending their money. Just as important is that these processes should be fair and transparent.

Spoke about the Budget process.

District 3 - Councilwoman Lori Arons:

Thanked the Scouts for leading us in the Pledge of Allegiance and stated the skills and traits they learn in Scout will be things they will carry with them throughout life.

Mentioned yesterday was the 2nd Annual Aging Ahead Christmas party.

Wished everyone a blessed and Merry Christmas.

District 4 - Councilman Charles Groeteke:

Wished everyone a Merry Christmas and to remember the reason for the season of the year.

District 5 - Councilman Scott Seek:

Wished everyone a Merry Christmas.

District 6 - Councilman Tim Brown:

Thanked Mr. Crow for his support and comments and said he looks forward to working with him and the other Councilmembers and the Administration on making some improvements that can help us all to be more efficient in our jobs.

Wished everyone a Merry Christmas.

District 7 - Councilman Bob Tullock:

Wished everyone a Merry Christmas.

The Economic Development Objectives Committee had their 4th meeting this week, solely over data centers.

Announced the Council will hold a Special Meeting on December 29, 2025, to go over an item.

Mentioned he appreciated the Scouts being at the meeting.

VII. PUBLIC COMMENTS

Mr. Bill Lucas, State Representative, 4027 Wilkinson Road, De Soto, spoke regarding renovation work for the De Soto Library and how he feels there were some questionable things done in the bidding process.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 3 of 17

Mr. Clinton McBride, Government Affairs Director for Labors Local 110, 4532 South Lindbergh Boulevard, St. Louis, asked for the Council's support of Bill No. 25-12364.

Mr. Adrian House, 308 Juniper Court, Cedar Hill, stated he is a member of Local 110 and has been for 2 decades. Mr. House stated from his perspective that the responsible contractor bill is very straightforward and is pro-worker.

VIII. APPROVAL OF THE AGENDA

Council Member Bob Tullock made a motion to approve the agenda as a whole, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

IX. APPROVAL OF THE JOURNAL

None.

X. PUBLIC HEARING

None.

XI. REPORTS FROM COUNTY EXECUTIVE

Recognize Cub Scout Den 5 Webelos of Pack 425

County Executive Gannon announced he had the good distinction tonight of having the Webelos Pack 425, which is the Festus area, come to his office. He asked if the pack could stand and recite the Scout Oath and the Scout Law. The Webelos recited both.

XII. RECONSIDERATION OF BILLS

None.

XIII. CONSIDERATION OF VETOED BILLS

None.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 4 of 17

XIV. CONSENT AGENDA

Bill No. 25-12337 - An Ordinance To Authorize The County Executive To Execute The Tax Revenue Sharing Agreements Between Jefferson County, Missouri And The Municipalities For The One-Half Of One Percent (1/2 Of 1%) Road Improvement Sales Tax For The Purpose Of Capital Improvements To The Publicly Maintained Roads Of Both The Unincorporated And Incorporated Areas Of Jefferson County Based Upon A Population And Mileage Formula.

Bill No. 25-12338 - An Ordinance To Authorize Jefferson County To Reimburse The City of Pevely, Missouri Under The Tax Revenue Sharing Agreement For The One-Half Of One Percent (1/2 Of 1%) Road Improvement Sales Tax For The Purpose Of Capital Improvements To The Publicly Maintained Roads Of Jefferson County.

Bill No. 25-12339 - An Ordinance Renewing The Bid Awards For Certain Products And Services For Health Care Services - Jail 2021, Department Of The Sheriff.

Bill No. 25-12340 - An Ordinance Awarding Bids For Certain Products And Services To The Lowest And Best Bidders As Reflected In The Responses To Certain Invitations For Bid And Requests For Proposal for Rebid Large Stone 2025; And Authorization For The County Executive To Execute Any Necessary Agreements Or Contracts To Effectuate The Award Of The Bids And Proposals.

Bill No. 25-12341 - An Ordinance To Authorize The County Executive To Execute Change Order Number 4 For The Old Lemay Ferry Safety Improvements Project With Above And Below Contracting, LLC, In Council District(S): 2, 4, And 7.

Bill No. 25-12342 - An Ordinance To Authorize The County Executive To Execute A City Street Improvement Agreement Between Jefferson County, Missouri And The City Of Kimmswick, Missouri For Certain Infrastructure Improvements Along Market Street, Beckett Street, And Sections Of Fourth Street, Fifth Street And Front Street, Located In Council District 4.

Bill No. 25-12343 - An Ordinance To Authorize The County Executive To Execute Change Order No. 7 For The Jefferson County Crime Laboratory Building Contract For The Jefferson County, Missouri, Department Of Public Works.

Bill No. 25-12344 - An Ordinance To Authorize The County Executive To Award The Engineering Services Contract And To Execute The Agreement Between Jefferson County, Missouri And George L. Crawford & Associates, Inc. (DBA

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 5 of 17

CBB) For The Transportation Engineering Assistance Program, Project Designated As TEAP099, To Perform A Speed Study And Safety Evaluation On Old Highway M, Frontier Road And Plass Road, In Council Districts 4 And 7.

Bill No. 25-12345 - An Ordinance Accepting And Approving An Extension To The 2024-2025 On-Call Structural Engineering Services Contract; And Authorizing The Jefferson County, Missouri Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

Bill No. 25-12346 - An Ordinance Accepting And Approving An Extension To The 2024-2025 On-Call Surveying Engineering Services Contract; And Authorizing The Jefferson County, Missouri Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

Bill No. 25-12347 - An Ordinance To Authorize The County Executive To Execute Change Order No. 2 For The Outdoor Warning Siren System 2024 Contract For The Jefferson County, Missouri, Department Of Emergency Management.

Bill No. 25-12348 - An Ordinance Accepting And Approving An Extension To The 2024-2025 On-Call Traffic Engineering Services Contract; And Authorizing The Jefferson County, Missouri Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

Bill No. 25-12349 - An Ordinance Accepting And Approving An Extension To The 2024-2025 On-Call Architectural Engineering Services Contract; And Authorizing The Jefferson County, Missouri Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

Bill No. 25-12350 - An Ordinance Accepting And Approving An Extension To The 2024-2025 On-Call Geotechnical Engineering Services Contract; And Authorizing The Jefferson County, Missouri Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

Bill No. 25-12351 - An Ordinance Accepting And Approving An Extension Of The 2022-2025 On-Call Roadway Engineering Services Contract; And Authorizing The Jefferson County, Missouri, Executive To Execute Any Agreements Or Documents Necessary To Extend The Contract In Accordance With This Ordinance.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 6 of 17

Bill No. 25-12352 - An Ordinance To Authorize The County Executive To Execute An Extension Of The On-Call Stormwater Engineering Services For The 2023-2024 Contract With Heneghan And Associates, P. C. For The Jefferson County, Missouri Department Of Public Works.

Bill No. 25-12353 - An Ordinance Awarding Bids For Certain Products And Services To The Lowest And Best Bidders As Reflected In The Responses To Certain Invitations For Bid And Requests For Proposal for Highway Maintenance Cleaning Agent 2025; And Authorization For The County Executive To Execute Any Necessary Agreements Or Contracts To Effectuate The Award Of The Bids And Proposals.

Bill No. 25-12354 - An Ordinance Authorizing The Jefferson County, Missouri, Executive To Enter Into And Execute An Agreement With Hillsboro United Methodist Church, Hillsboro, Missouri For The Use Of Church Facilities For Programs Conducted By The Jefferson County Department Of Parks And Recreation Programs In 2026, which Is Located In Council District 7.

Bill No. 25-12355 - An Ordinance Renewing The Bid Awards For Certain Products And Services For Bridge Maintenance Materials & Supplies, Department Of Public Works.

Bill No. 25-12356 - An Ordinance Approving The Guardian Ad Litem Independent Contractor Agreements Between Jefferson County, Missouri and Certain Attorneys Appointed By the 23rd Judicial Circuit To Serve as Guardian Ad Litem In Certain Juvenile Cases;; And Authorization For The County Executive To Execute Any Necessary Agreements Or Contracts To Effectuate The Agreements on Behalf of The County.

Bill No. 25-12537 - An Ordinance Approving An Extension Of The Retail Fuel 2021 Contract; And Authorizing The Jefferson County, Missouri, Executive To Execute The Extension Agreement And Any Other Necessary Documents On Behalf Of The County.

Bill No. 25-12358 - An Ordinance Renewing The Bid Awards For Certain Products And Services For 2024-2025 On-Call Snow Removal Services, Department Of Public Works.

Bill No. 25-12359 - An Ordinance Renewing The Bid Awards For Certain Products And Services For Vending Machine Services 2024, Department Of Administration.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 7 of 17

Bill No. 25-12360 - An Ordinance Awarding Bids For Certain Products And Services To The Lowest And Best Bidders As Reflected In The Responses To Certain Invitations For Bid And Requests For Proposal for On-Call Electrical Services; And Authorization For The County Executive To Execute Any Necessary Agreements Or Contracts To Effectuate The Award Of The Bids And Proposals.

Bill No. 25-12361 - An Ordinance Approving The Renewal of Poll Pad Units, Software License From KnowInk Innovative Election Solutions and Authorizing the County Executive to Execute The Agreement On Behalf Of The County.

Bill No. 25-12362 - An Ordinance Approving The Purchase Of The Speed and Traffic Calming Solution From Urban SDK, And Authorizing The County Executive To Execute Any Necessary Agreements Or Contracts To Effectuate The Purchase.

Bill No. 25-12363 - An Ordinance To Authorize The County Executive To Execute Change Order No. 1 For Jefferson County, Missouri and Flock Group Inc., a Subsidiary of Insight Public Sector (IPS), To Purchase Four (4) Additional Cameras and Authorization For The County Executive to Execute Any Necessary Agreements or Contracts To Effectuate The Change Order.

Council Member, Bob Tullock made a motion to approve the Consent Agenda in its entirety and as a whole, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

XV. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT AGENDA
None.

XVI. CONSIDERATION OF RESOLUTIONS

Resolution No. R25-12111 - A Resolution And Order Of The Jefferson County, Missouri, County Council Declaring Certain Property As Surplus And/Or Scrap

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 8 of 17

And Providing The Authorization For The Disposal Of Said Property By The County Executive, And/Or Purchasing Agent Of The Jefferson County, Missouri, At The Best And Most Advantageous Terms To The County.

Council Member Bob Tullock made a motion to read Resolution No. R25-12111 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12111 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Resolution No. R25-12112 - A Resolution And Order Determining That Applicant, Michelle Spence, Is Entitled To The Surplus Paid At The Collector's Delinquent Tax Sale In 2024 And Approving The Payment Of Surplus To The Applicant.

Council Member Bob Tullock made a motion to read Resolution No. R25-12112 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12112 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 9 of 17

Resolution No. R25-12113 - A Resolution And Order Determining That Applicant, Johnny Lauth, Is Entitled To The Surplus Paid At The Collector's Delinquent Tax Sale In 2024 And Approving The Payment Of Surplus To The Applicant.

Council Member Bob Tullock made a motion to read Resolution No. R25-12113 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12113 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Resolution No. R25-12114 - A Resolution And Order Of The Jefferson County, Missouri, Council To Consent To The Reappointment Of Randall Starkey By The Jefferson County, Missouri, County Executive To The Jefferson County Developmental Disability Advocates And Term Thereof.

Council Member Bob Tullock made a motion to read Resolution No. R25-12114 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12114 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 10 of 17

Resolution No. R25-12115 - A Resolution And Order Of The Jefferson County, Missouri, Council To Consent To The Reappointment Of Scott Brothers By The Jefferson County, Missouri, County Executive To The Jefferson County Developmental Disability Advocates And Term Thereof.

Council Member Bob Tullock made a motion to read Resolution No. R25-12115 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12115 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groetke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Resolution No. R25-12116 - A Resolution And Order Of The Jefferson County, Missouri, Council To Consent To The Nomination And Reappointment Of Chris Eldridge (R) To The Merit System Commission, Of Jefferson County, Missouri, And Terms Thereof.

Council Member Bob Tullock made a motion to read Resolution No. R25-12116 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12116 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groetke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 11 of 17

Motion Passed.

Resolution No. R25-12117 - Resolution And Order Of The Jefferson County, Missouri, Council To Correct Erroneous Assessments, Or Mistakes Or Defects In Descriptions Of Lands, Assessment Or Tax Records (Real Property) Pursuant To Article III, Section 3.4.3.1 Of The Home Rule Charter Of Jefferson County, Missouri For The Property Set Forth Herein And Located In Jefferson County, Missouri.

Council Member Bob Tullock made a motion to read Resolution No. R25-12117 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12117 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Resolution No. R25-12118 - A Resolution And Order Of The Jefferson County, Missouri, Council To Correct Erroneous Assessments, Or Mistakes Or Defects In Descriptions Of Lands, Assessment Or Tax Records (Personal Property) Pursuant To Article III, Section 3.4.3.1 Of The Home Rule Charter Of Jefferson County, Missouri For The Property Set Forth Herein And Located In Jefferson County, Missouri.

Council Member Bob Tullock made a motion to read Resolution No. R25-12118 on its first and only reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Resolution.

Council Member Bob Tullock made a motion to adopt Resolution No. R25-12118 on its first and final reading, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek,

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 12 of 17

Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

XVII. INTRODUCTION OF BILLS

Bill No. 25-12364 - An Ordinance Amending The Jefferson County, Missouri Code Of Ordinances Title I: Government Code, Chapter 130 Procurement Policy And Procedures And Providing For An Effective Date Thereof.

Council Member Bob Tullock made a motion to introduce Bill No. 25-12364 by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve Bill No. 25-12364 and move to Perfection, seconded by Councilwoman Lori Arons.

Mr. Tullock mentioned the Council has been working on some of the language for this Bill since February and said he is definitely supporting it.

Mr. Groeteke asked how the amount of \$150,000 arrived at. To answer your question, there was an initial request to make it \$75,000, which would mirror the State Prevailing Wage Law, that still applies here. It is in our Charter, and we thought, with construction costs going up \$150,000, it was very reasonable to start at. The Council Members who participated in the discussion agreed at the time.

Mr. Crow said some people may feel like this is a handout for unions. However, there are non-union contractors that also pay health insurance. There are also non-union contractors that have apprenticeship programs that are recognized by the Department of Labor. I see this as we are leveraging our dollars and fiduciary responsibility as the stewards of the tax dollar.

Mr. Tullock commented that in these jobs you could potentially have several different levels of skilled trade workers and if you don't put all of them at one standard safety level you may cause exposure to those who have gone through the program.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 13 of 17

Motion Passed.

Bill No. 25-12365 - An Ordinance Amending The Jefferson County Missouri, Personnel Administration Program Pursuant To Recommendations Made By The Director Of Administration, With The Concurrence Of The County Employees Merit System Commission Of Jefferson County.

Council Member Bob Tullock made a motion to introduce Bill No. 25-12365 by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve Bill No. 25-12365 and move to Perfection, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

XVIII. PERFECTION OF BILLS

Bill No. 25-12335 - An Ordinance Approving And Adopting The Jefferson County, Missouri, Emergency Operations Plan As Prepared By The Jefferson County Public Safety Commission.

Council Member Bob Tullock made a motion to place Bill No. 25-12335 on its second reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve Bill No. 25-12335 and move to Final Passage, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 14 of 17

No: None

Abstain: None

Motion Passed.

Bill No. 25-12336, A1, A2 - An Ordinance Approving The Budget For Fiscal Year 2026 And For The Appropriation Of Funds Therein, Transferring Unencumbered Fund Balances And Providing For A "COLA" As Set Forth Herein.

Council Member Bob Tullock made a motion to place Bill No. 25-12336 A1, A2 on its second reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve Bill No. 25-12336 A1, A2 and move to Final Passage, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groetke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

XIX. FINAL PASSAGE OF BILLS

Bill No. 25-12335 - An Ordinance Approving And Adopting The Jefferson County, Missouri, Emergency Operations Plan As Prepared By The Jefferson County Public Safety Commission.

Council Member Bob Tullock made a motion to place Bill No. 25-12335 on its third reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve and finally pass Bill No. 25-12335, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groetke, Council Member, District 5 Scott Seek,

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025
Regular Meeting
Administration Center, Hillsboro, MO
Page 15 of 17

Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Bill No. 25-12336, A1, A2 - An Ordinance Approving The Budget For Fiscal Year 2026 And For The Appropriation Of Funds Therein, Transferring Unencumbered Fund Balances And Providing For A "COLA" As Set Forth Herein.

Council Member Bob Tullock made a motion to place Bill No. 25-12336 A1, A2 on its third reading by title, seconded by Councilwoman Lori Arons; Council Member Brian Haskins read the Bill by Title.

Council Member Bob Tullock made a motion to approve and finally pass Bill No. 25-12336 A1, A2, seconded by Councilwoman Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groetke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

XX. COUNTY COUNCIL MOTIONS REGARDING FUTURE AGENDAS

Council Member Brian Haskins made a motion to add to the first County Council Meeting in January 2026 a Resolution regarding supporting an Audit of the De Soto, MO Library Board that Mr. Lucas spoke about during Public Comments, seconded by Council Member Scott Seek.

County Executive Gannon suggested that Mr. Haskins work with the County Counselor on the Resolution.

Council Member Groetke mentioned years ago that there was a situation similar to this where the Council got into trouble over a Sunshine Request or doing that wasn't proper for the Council, so I would like to do some research.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 16 of 17

Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

Abstain: None

Motion Passed.

Council Member Brian Haskins made a motion to add to the first Council Meeting in January 2026 a \$25 stipend for Boards and Commissions.

A discussion followed Mr. Haskins motion regarding the legalities already being worked on. The County Executive mentioned there are things in our Code that require certain actions to happen. We need to investigate that the Code matches what we want to do, before we do it. Counselor Kuenzel also mentioned we need to consider state statutes.

Council Member Scott Seek seconded the Motion.

More discussion followed.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 5 Scott Seek,

No: Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

Abstain: None

Motion Failed.

XXI. **OTHER MATTERS**

None.

XXII. **CLOSED SESSION**

None.

XXIII. **ADJOURNMENT**

Council Member Bob Tullock made a motion to adjourn, seconded by Councilmember Lori Arons.

Yes: Council Member, District 1 Brian Haskins, Council Member, District 2 Billy Crow, Council Member, District 3 Lori Arons, Council Member, District 4 Charles Groeteke, Council Member, District 5 Scott Seek, Council Member, District 6 Tim Brown, Council Member, District 7 Bob Tullock

No: None

JEFFERSON COUNTY, MISSOURI – JOURNAL

December 18, 2025

Regular Meeting

Administration Center, Hillsboro, MO

Page 17 of 17

Absent:

Motion Passed and the meeting adjourned at 7:42 p.m.